



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

DATE: April 29, 2008

School	Dixie Heights High School	Reviewed by	Martha Mullins
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The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)		T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)		T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)		T-63 (Interscholastic Survey Results)

II. Status

A.		2007 - 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.	<input checked="" type="checkbox"/>	Errors have been noted with respect to the following forms: Form T-63: advise, by May 15, 2008 , how the survey was administered. Form T-35 and T-36: by May 15, 2008 , resubmit on correct forms. New forms request the number of teams per sport as well as the number of coaches. Forms can be found on the KHSAA web site. In completing the forms, please round numbers off to the nearest hundred.
C.		The following forms were omitted and must be submitted by school representatives:
D.	<input checked="" type="checkbox"/>	According to the 2007-2008 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: It is recommended that a parent/booster and a female student-athlete be placed on the Gender Equity Review Committee. By May 15, 2008 , submit an explanation for the differential in spending on AWARDS between boys' and girls' basketball, and how such spending follows the school's policy on awards and recognitions.



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2008 along with other required forms)

KHSAA Form GE19
Rev. 12/07

The Dixie Heights High School, Edgewood, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title (Supt., Principal, Student, Parent, Coach, Etc.)
Tom Spritzky		426-4902	Assistant Principal/Athletic Director
Kim Banta		426-4903	Principal
Brennon Sapp		426-4901	Assistant Principal
Steve Saunders		341-7650	Teacher/Boys Track Coach
Holly Spritzky		341-7650	Teacher/Girls Basketball Coach
Marty Molony		426-0332	Student
Dawn Ravenscraft		341-7650	Teacher/Fast Pitch Coach

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

Wednesday, August 22nd
Wednesday, November 28 th
Wednesday, March 5th

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Tom Spritzky	Assistant Principal/AD	3010 Dixie Highway	859-426-4902

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Peter LeFairve	Assistant Superintendent	1055 Eaton Drive Fort Wright, KY 41011	859-344-8888

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

4/12/ 2008
Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

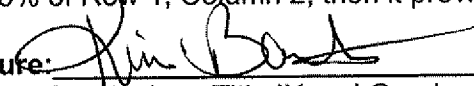
		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	610	47.4	253	42.9
Row 2	BOYS	678	52.6	337	57.1
Row 3	Totals	1288	100%	590	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: _____

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
 Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:  Date: 4/12/08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2

KHSAA
Form T2
Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity:	10	176	0	0
	Row 2	j.v.:	5	66	0	0
	Row 3	frosh:	1	11	0	0
	Row 4	total:	16	253	0	0
BOYS	Row 5	varsity:	10	189	0	0
	Row 6	j.v.:	5	91	0	0
	Row 7	frosh:	3	57	0	0
	Row 8	total:	18	337	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: Kim Banta Date: 4/12/08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	Yes Bowling		Yes Bowling
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Yes Bowling		Yes Bowling
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	NO		NO
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	NO		NO
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	YES		YES

Plans to Address Interest:

See T-60

Principal's Signature:

Kim Bantz

Date:

4/12/08

2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	10	176	69.6
Row 2	j.v.:	5	66	26.0
Row 3	frosh:	1	11	4.4
Row 4	total:	16	253	100%
Boys				
Row 5	varsity:	10	189	56.1
Row 6	j.v.:	5	91	27.0
Row 7	frosh:	3	57	16.9
Row 8	total:	19	337	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.


Principal's Signature: Kim Bantz Date: 4/12/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		(travel)		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	facilities improvements	publications (if sport-specific)		
	School	Booster	School	Booster	School	Booster			School	Booster	
G basketball	2018	0			408	1429	20,303	4	3	0	0
B basketball	2949	10,327	1242	0	4610	1429	20,303	4	3	0	0
G softball	469	9029	0	0	192	400	10,802	3	2	0	0
B baseball	1974	2334	0	0	529	0	10,802	3	3	0	0
G cross country	203	0	0	0	279	176	2,153	1	1	0	0
B cross country	203	0	0	0	279	176	2,153	1	1	0	0
G golf	341	0	0	0	192	0	1,586	1	1	0	0
B golf	522	0	0	0	237	0	1,586	1	1	0	0
G soccer	1985	0	0	0	336	35	5,561	3	2	0	0
B soccer	4414	0	1,315	0	399	83	5,561	3	3	0	0
G swimming	203	0	0	0	192	605	1077	1	1	0	0
B swimming	203	0	0	0	192	605	1077	1	1	0	0

24 168
 44 161
 20 892
 15 639
 2 811
 2 811
 2 811
 2 119
 2 345
 1 917
 1 772

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.
 2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: 

Date: 5-9-08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

KHSAA
Form 736
REV. 12/07

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	# of Coaches for all levels / # of Teams for all levels	facilities improvements		publications (if sport-specific)		
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster	
G track	4547	0	0	0	292	0	4,555	1	2	0	0	0	0
B track	3103	770	0	0	304	0	4,555	1	2	0	0	0	0
G tennis	873	0	0	0	445	50	2,153	1	1	0	0	0	0
B tennis	524	0	0	0	417	0	2,153	1	1	0	0	0	0
G volleyball	4618	0	0	0	426	0	5,561	3	2	0	0	0	0
B wrestling	411	0	0	0	264	524	5,561	3	2	0	0	0	0
Slow Pitch	528	0	0	0	322	0	4,555	2	2	0	0	0	0
B football	21,613	0	3,300	0	1726	440	39,929	10	3	0	0	0	0
G (list sport)										0	0	0	0
B (list sport)										0	0	0	0

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

2007-08	Gender	RATIO	Expenditures	Percentage	\$/ATH
337	Boys	57	\$162,724-159,322	66.1-65.9%	473
253	Girls	45	\$83,311-86,822	33.9-35.0%	343

Principal's Signature: _____ Date: 5-29-08

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DIXIE
9,394
4,732
15,121
3,094
10,805
5,760
1,405
67,008



Dixie Heights High School

3010 Dixie Highway • Ft. Mitchell, KY 41017

Phone (859) 341-7650 • FAX (859) 341-2531

Kim Banta, *PRINCIPAL* • Larry Tibbs, *ASSISTANT PRINCIPAL* • Tom Spritzky, *ASSISTANT PRINCIPAL*



May 5, 2008

Dear Martha:

The explanation for the differential in spending on AWARDS between boys' and girls' basketball was as follows:

The boys' basketball team/program organized and financed a river boat cruise (banquet and awards program) on the Ohio River for the boys' and girls' basketball teams and cheerleaders plus the support staff for all three programs.

We thought this was a very nice gesture on their part. The athletes, cheerleaders, support staff and parents were extremely grateful for being asked to be part of any outstanding awards/banquet.

Respectfully Submitted:

Thomas E. Spritzky
Athletic Director
Dixie Heights HS

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA
Form T41
Rev. 12/07

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			X
BENEFITS			
Equipment and Supplies			X
Scheduling of Games and Practice Time			X
Travel and Per Diem Allowances			X
Coaching			X
Locker Rooms, Practice and Competitive Facilities			X
Medical and Training Facilities and Services			X
Publicity			X
Support Services			X
Athletic Scholarships			X
Tutoring			X
Housing and Dining Facilities and Services			X
Recruitment of Student Athletes			X

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: Kim Banta Date: 4/12/08

SCHOOL

2007-2008

TITLE IX


Dixie Heights

CORRECTIVE ACTION PLAN

To complete this form, indicate the intended area which needs corrective action, the suggested change and time table for implementation. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2004.

ITEM FOR CORRECTION	SUGGESTED CHANGE	TIME TABLE FOR CORRECTIVE ACTION
Accommodation of Interests and Abilities	*Continue to expand existing programs for the girls' (i.e. freshman soccer, volleyball, fast pitch softball) *Added bowling for 2007-08 school year for both boys and girls. *Continue to offer slow pitch softball	Continue to evaluate on an annual basis.

- For all areas currently identified as items for correction, an intended corrective action explanation is needed. THIS FORM SHALL BE TYPED.

Principal's Signature:  Date: 4-12-08



2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY Summary of Student Responses

KHSAA Form T63 Rev.12/07

School Name: Dixie Heights High School

Enrollment (9-12 Grade): 1288 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 1010

Number of 8th Grade Students Surveyed: 385

Date: January 23, 2008

Completed By: Tom Spritzky

Instructions:

- 1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

Handwritten number 1395

1395 Number of Surveys
1190 Total Returned (A minimum of 80% return is expected)
8-11 Grades Surveyed (Should be grades 9-11 and 8th grade if school has a feeder system)

How Was The Survey Administered? English classes
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (List Total Number of Participation Responses)

53 Cross Country (Girls)
34 Cross Country (Boys)
212 Football (Boys)
15 Golf (Girls)
50 Golf (Boys)
90 Soccer (Girls)
76 Soccer (Boys)
146 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)Form T-63
Rev. 12/07

99	Basketball (Girls)
156	Basketball (Boys)
109	Indoor Track (Girls)
109	Indoor Track (Boys)
88	Swimming & Diving (Girls)
34	Swimming & Diving (Boys)
30	Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

138	Baseball (Boys)
66	Fast Pitch Softball (Girls)
85	Tennis (Girls)
63	Tennis (Boys)
62	Track (Girls)
90	Track (Boys)

81

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

0	Archery
2	Field Hockey
27	Bowling
0	Gymnastics (Boys)
0	Gymnastics (Girls)
14	Ice Hockey
33	Lacrosse (Boys)
0	Lacrosse (Girls)
0	Rifle
0	Rodeo
	Slow Pitch Softball
6	Volleyball (Boys)
3	Water Polo
0	Weightlifting

**Number of Students who participate in Intramural Sports
(From Student Survey T-61 Question 5)**

<u>Sport</u>	<u>Number</u>
Football	4
Softball	4
Volleyball	4
Baseball	7
Basketball	19
Soccer	14

List Intramural Sports students are interested in adding:

(From Student Survey T-61 Question 6)

Form T-63

Rev. 12/07

<u>Sport</u>	<u>Number</u>
LaCrosse	22
Football	19
Basketball	28
Dodgeball	11
Hockey	14

Participation in Non-School Sports Activities

(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
Basketball	34
Soccer	26
Baseball	14
Softball	11
Motocross	8
Cheerleading	6

Reasons for not participating in interscholastic athletics

(From Survey Question 8)

- 92 I prefer other activities such as band, chorus, etc.
- 180 I don't have time
- 58 The practice schedules and game times are inconvenient
- 74 The sport I like isn't offered
- 37 It's too expensive
- 39 I prefer to participate in club or intramural sports
- 121 Working
- 127 Other: Transportation

Student Suggestions to encourage participation.

Health, self-esteem, prizes, more camps for sports, advertising

Kim Banta

Principal's Signature

5-9-08

Date